For 40 years, Whitman-Walker Health has strived to be a sanctuary for the underserved populations of the Greater Washington area. Through multiple sites in Washington, DC, staff provide stigma-free, culturally competent and vital healthcare to the gay, lesbian, bisexual, transgender and queer communities, as well to those living with or affected by HIV; and to individuals who cannot afford to pay or feel uncomfortable in other healthcare settings. For 40 years, we have been a place where we see the person first; a healthcare home where patients are treated with the dignity, respect and love they deserve.
A MESSAGE FROM LEADERSHIP

Friends and Supporters:

2016 will be remembered as a year of much change and uncertainty in health care and society at large. Yet one core principle continues to guide Whitman-Walker’s mission of caring for the community. We will pursue health as a matter of equality and social justice for all.

In 2016, Whitman-Walker cared for 16,253 individuals who live and work throughout the metropolitan Washington region. More than half of these persons self-identify as members of LGBTQ communities. Our leadership role in fighting HIV is best illustrated in the care and support of 3,285 people living with HIV. Our medical-legal partnership model served 3,120 persons on 6,069 distinct legal matters—a 21% increase over 2015. We helped 1,029 individuals and families enroll in health insurance coverage via the Affordable Care Act. We also provided a safe, creative space offering opportunities for sexual health education and testing, artistic expression and workforce readiness skills to 3,176 young adults.

We celebrated the one-year anniversary of the opening of Whitman-Walker’s state-of-the-art health center at 1525 14th Street NW. This opening marked the first major expansion of our facilities in more than twenty years. We also released plans for a major mixed-use redevelopment project at the Elizabeth Taylor Medical Center. The goal of this project is to provide long-term financial support for our health care operations as well as our modernization plans for the Max Robinson Center in Anacostia.

Programmatically, Whitman-Walker held the first-ever East of the River Fall Festival and school supplies drive at our Max Robinson Center. We celebrated the 30th anniversaries of our Walk & 5K to End HIV and Whitman-Walker Legal Services. Our team published a first-of-its-kind Safer Sex for Trans Bodies resource guide in partnership with the Human Rights Campaign Foundation. The guide serves to help Transgender people talk about their sexual health needs with the people in their lives including partners, family and medical providers.

Our commitment to providing affirming, respectful and dignified care to all who walk through our health center doors is unwavering. In 2016, we told our patients and clients “We See You” through our latest advertising and branding campaign, promising that before we see them as a patient, we see them as a person and all that makes them who they are.

We are humbled and grateful for your continued support of our nonprofit health center. We could not care for the community without you.

Yours in service,

DON BLANCHON
Executive Director

HARRY FOX
Chair, Board of Directors

2016 Annual Report | 2
2016 BOARD OF DIRECTORS

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Sandy James, Vice Chair
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Mark Edward, Treasurer
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Thomas Bullock, PhD

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Sean Maher
Lorrie McHugh
Travis Patton
Jimmy Rollins
Alex Slater

2016 PATIENT DEMOGRAPHICS

Gender
- 29% Male
- 71% Female
- *8% of patients identified as transgender

Race/Ethnicity
- 40% Black
- 41% White
- 6% Asian
- 13% Other/Unknown
- *17% of patients identified their ethnicity as Hispanic

Sexual Orientation
- 41% Heterosexual
- 55% Gay, Lesbian, Bisexual
- 4% Other

Age
- 31% 61 & Older
- 27% 51-60
- 16% 41-50
- 15% 31-40
- 10% 21-30
- 16% <21

Whitman-Walker Health | 3
LOCATIONS

WHITMAN-WALKER AT 1525
Opened in May 2015, the 42,000-square-foot, seven-floor facility enables Whitman-Walker to fulfill our mission to the communities we serve by offering the highest quality culturally competent services and care. With increased capacity in many service areas, and beautiful, welcoming light-filled spaces, the new health center was designed to address the needs of our patients now and in the future.

ELIZABETH TAYLOR MEDICAL CENTER
Opened in 1993 and the primary home of Whitman-Walker Health’s direct care services until 2015, the Elizabeth Taylor Medical Center continues to serve patients on Tuesday and Thursday evenings for the Gay Men’s Health & Wellness/STI Clinic. The facility also houses services that were not moved to 1525, including our legal services team, public benefits and insurance navigation, and our research department, as well as the Whitman-Walker Health administrative offices.

For the redevelopment of Elizabeth Taylor Medical Center, Whitman-Walker Health partnered with Fivesquares Development, a Washington, DC-based real estate development company focusing on mixed-use, urban and transit-oriented development. In January 2016, together we announced Annabelle Selldorf, and her team at Selldorf Architects, would design the project for the Elizabeth Taylor Medical Center redevelopment. In June 2016, the design won support from the DC Historic Preservation Review Board as the project will retain the historically relevant Elizabeth Taylor Medical Center and DeSoto building facades.

MAX ROBINSON CENTER
Located in Anacostia, the Max Robinson Center has housed a full array of services convenient to communities East of the River since 1993. In 2016, the location received new outdoor signage, a paint refresh and installed a series of artwork highlighting the patients and medical providers that make up the Max Robinson Center community.

EASTERN MARKET YOUTH SERVICES
The Eastern Market location houses our youth services programming, previously Metro TeenAIDS, which joined Whitman-Walker Health in February 2015. Among its many health education and prevention programs, the location includes the FreeStyle Peer Education Center, a safe space where youth can be exactly who they are, without stigma or shame. Eastern Market is also home to one of the longest-running, youth, open mic nights in DC.
I mean every time I walk in there I may not know some of the employee's names, things like that but there's, you know someone's always smiling at you. Someone's always welcoming you in. It feels like a second family even if you don't know them on a personal level.

- Grayson Baker, Whitman-Walker Patient
In 2016, Whitman-Walker Health provided legal services to 3,120 clients on 6,069 distinct legal matters.

**PUBLIC BENEFITS & INSURANCE NAVIGATION** - 73%

**TRANSGENDER NAME & GENDER CHANGE SERVICES** - 16%

**IMMIGRATION SERVICES** - 3%

These top three practice areas accounted for 92% of services rendered.

**RESEARCH**

Whitman-Walker Health staff published more than 5 peer-reviewed articles in 2016 in journals including the *Journal of Sexual Medicine*, *JAMA International Medicine*, *Current Opinion in HIV and AIDS*, *Transplant Infectious Disease* and *Sexually Transmitted Infections*.

Additionally, Whitman-Walker Health gave more than 5 abstract and poster presentations on HIV and aging, the effectiveness of PrEP, patient engagement in community health, PrEP programs and more.
DON BLANCHON CELEBRATES HIS 10TH ANNIVERSARY AS EXECUTIVE DIRECTOR

In 2006, Don Blanchon joined Whitman-Walker Health, then the Whitman-Walker Clinic, as its Executive Director. Under Don's leadership and guidance, Whitman-Walker made the transition from a free clinic to a billable primary care medical facility, cutting financially unsustainable programming and offering more comprehensive healthcare services to the greater Washington, DC community.

Don’s 10 years as Executive Director entailed hard decisions and hurdles that have secured a stronger operational, financial and compassionate foundation for Whitman-Walker Health. Over his tenure, Whitman-Walker became a Federally Qualified Health Center and the organization experienced a fiscal year in the black for the first time in a decade in 2010. Under Don’s leadership, the health center was also able to open Whitman-Walker’s newest medical home at 1525 14th Street, NW.

To celebrate his 10th anniversary as Executive Director, Whitman-Walker staff held an anniversary party with many current and previous board members and friends in attendance. With Don’s favorite sport and means of comparative strategizing being soccer, staff gifted him with a coach’s soccer jacket. We thank Don for his coaching and steadfast commitment to serving the many faces, backgrounds and cultures that make up the Whitman-Walker family and community.

NASEEMA SHAFI NAMED A WASHINGTON BUSINESS JOURNAL MINORITY BUSINESS LEADER

Washington Business Journal named Whitman-Walker Health’s Deputy Executive Director, Naseema Shafi, as a 2016 Minority Business Leader. Working for less than a decade at Whitman-Walker, Naseema has quickly climbed the professional ladder holding four positions at the organization and leading the planning efforts for the construction of Whitman-Walker’s one-year-old medical home at 1525 14th Street, NW. A lawyer by trade, Naseema is widely recognized within DC and the Whitman-Walker walls as one who lives Whitman-Walker’s mission through her words and deeds. Her dedication to serving culturally inclusive healthcare to the DC metro area shines through her commitment to being a resource, friend and leader to each Whitman-Walker employee. That commitment makes for a stronger work family and in turn, a stronger community-serving team. Thank you for your servant leadership Naseema.

ELIZABETH TAYLOR MEDICAL CENTER REDEVELOPMENT PLANS REVEALED

In 2016, Whitman-Walker Health released redevelopment plans for its beloved Elizabeth Taylor Medical Center (ETMC), home to Whitman-Walker’s medical operations and administration teams since the 1990s. Fivesquares Development, a Washington, DC-based real estate development company focusing on mixed-use, urban and transit-oriented development was chosen to be our development partner on the project. Whitman-Walker and Fivesquares selected award-winning, New York-based architect Annabelle Selldorf to design the project. Whitman-Walker is the majority owner in the redevelopment project set to start construction in fall 2017.

The building is set to re-open in 2020 and will debut a mixed-use property retaining the historic Elizabeth Taylor Medical Center and Belmont garage buildings, ground floor retail space, office space for Whitman-Walker, office space for a tenant to be determined, three floors of apartment units and a ground floor community space.

For decades, Whitman-Walker has been a space for community gathering and the cultivation of new friendships. In redeveloping Elizabeth Taylor Medical Center, Whitman-Walker will include a sidewalk landscape and public seating space, around the building. This will be the only public space of its kind along the 14th Street corridor. This element will help Whitman-Walker continue the tradition of being a space for community gathering and affirmation.
HIGHLIGHTS FROM OUR WORK IN 2016

WHITMAN-WALKER HOSTS 1ST ANNUAL EAST OF THE RIVER FALL FESTIVAL

October 21st marked the first annual East of the River Fall Festival – a school supplies drive and community block party at Whitman-Walker’s Max Robinson Center. Despite the rain, neighbors of the Martin Luther King, Jr. Ave, SE health center took part in free school supplies and HIV testing, enjoyed delicacies by Anacostia’s own Caribbean Citations and watched live performances by local DC go-go band Frank “Scooby” Sirius and the Sirius Company.

30TH ANNIVERSARY OF THE WALK & 5K TO END HIV, FORMERLY AIDS WALK WASHINGTON

On November 12th, Whitman-Walker Health and the Washington, DC, community walked in unity for a future free of new HIV infections and full of viral suppression for people living with HIV. On that chilly Saturday morning, the 3,500 participants commemorated the 30th anniversary of the Walk & 5K to End HIV. Our communities raised nearly $720,000 to support Whitman-Walker HIV prevention, care, counseling and treatment services with “Team Whitman-Walker” bringing in nearly $115,000 of that grand total!

The day was full of pride, hope and gratitude as walkers honored those they lost to HIV/AIDS. They reflected on the progress that has been made and looked forward to a future with a cure. The event celebrated not only the successes in the treatment and prevention of HIV, but also the growth of Whitman-Walker Health over the last 38 years as a community-serving organization.

WHITMAN-WALKER HONORS 30 YEARS OF PRO BONO LEGAL SERVICES

On May 25th, DC’s legal community honored 30 years of Whitman-Walker Legal Services at the annual Going the Extra Mile celebration! The evening included special guests like Whitman-Walker’s first ever Director of Legal Services, Mauro Walden-Montoya, and performances by local DC artists Basic the Bassist and the Gay Men’s Chorus of Washington, DC. That night, Whitman-Walker raised nearly $270,000 to fund the pro bono legal services program. Whitman-Walker Legal Services serves as the nation’s oldest medical-legal partnership dating back to the start of the AIDS epidemic.

During the epidemic, the work description of Whitman-Walker attorneys centered around filing powers of attorney and last will and testaments for clients. Today those services include removing legal barriers to healthcare, supporting LGBTQ asylum seekers, hosting name and gender change clinics for individuals wishing to update their identity documents, and more. Whitman-Walker is humbled to serve pro bono legal aid to its community.

WHITMAN-WALKER HIRES ITS FIRST EVER PREP NAVIGATOR

PrEP is a daily pill that prevents HIV and is at least 92 percent effective at preventing transmission. With PrEP being the game-changing development in HIV prevention and greatly reducing one’s chance of becoming HIV-positive, Whitman-Walker Health hired its first ever PrEP Navigator.

The PrEP Navigator offers hands-on assistance helping clients understand and get access to PrEP by helping manage prescriptions, conducting informational PrEP calls, and finding financial resources and public benefit options to help cover prescription costs.

TOTAL 2016 WALK FUNDS RAISED

$718,831

TOTAL 2016 WALK FUNDS RAISED BY TEAM WHITMAN-WALKER

$113,468
HIGHLIGHTS FROM OUR WORK IN 2016

THANK YOU FOR YOUR 30 YEARS OF SERVICE JOE IZZO

Freshly out of school with two masters’ degrees, Joe Izzo was ready to enter DC’s 1980s workforce. He had applied for a few positions at Whitman-Walker and finally landed one that was almost perfectly tailored to his skillset and interests.

Having spent six years as a high school teacher with a partial sex education background, he joined the Whitman-Walker team through a position in its Sunnye Sherman AIDS Education Project. In his role, Joe coordinated HIV/AIDS prevention and education outreach to high risk populations of male, female and transgender sex workers, intravenous drug users, recently incarcerated individuals and homeless populations.

Since August 1991, Joe has served hundreds of clients in Whitman-Walker’s Behavioral Health department as an individual and group psychotherapist. His clinical interests and experiential areas include addictions and recovery, gender-affirming therapy, trauma survival and more. Joe has also walked in all thirty Walk & 5K to End HIV events, formerly AIDS Walk Washington, to date. Joe will retire from his incredible service to Whitman-Walker at the end of 2018.

Thank you Joe for your incomparable years of service!

SPEAKING UP IN UNCERTAIN TIMES: #WHITMANWALKERVOICE

In the early days of Whitman-Walker Health, we marched, we fought, we advocated. We claimed visibility and action on behalf of the communities affected by HIV/AIDS.

In 2016, Whitman-Walker declared it time to speak up once again. Needing to amplify the concerns and tentative realities of its increasingly vulnerable patients and clients, Whitman-Walker developed “#WhitmanWalkerVoice” – a social media initiative to address oppressive current events and legislation, as well as intersectional policy successes affecting the Whitman-Walker communities.

Caring for the total health and wellness of Whitman-Walker patients and clients includes speaking up and re-claiming that visibility. See #WhitmanWalkerVoice on Facebook and Twitter, and follow Whitman-Walker Health at @whitmanwalker.

CARING FOR OUR TRANSGENDER AND NON-BINARY COMMUNITIES

Each day we see a growing need for more culturally competent medical care for our transgender and non-binary communities. Our care teams work diligently to meet the unique care needs of our transgender and non-binary brothers, sisters and siblings.

During winter 2016, the National Center for Transgender Equality released a comprehensive report summarizing data from its 2015 U.S. Transgender Survey*. With responses from more than 27,000 transgender-identified individuals, the report highlighted the barriers to care faced by the transgender community.

The report stated 33 percent of respondents who saw a healthcare provider had at least one negative medical experience related to their transgender identity. That same percentage did not see a healthcare provider when they required care because they could not afford to. Almost one-quarter of respondents reported not seeking healthcare in the year before completing the survey due to fear of being mistreated in relation to their transgender identity.

Whitman-Walker Health is proud to be the largest provider of gender-affirming care in Washington, DC. In 2016, we served more than 1,300 transgender-identified community members with healthcare services. We will continue to work toward more accessible, affirming and inclusive care.

*National Center for Transgender Equality, U.S. 2015 Transgender Survey
HIGHLIGHTS FROM OUR WORK IN 2016

WHITMAN-WALKER HEALTH EXPANDS ON POLICY

In 2016, Whitman-Walker Health advocated for laws and other policy initiatives to protect and enhance LGBTQ health and dignity. Major efforts included:

Ensuring that DC-licensed and registered health professionals are clinically and culturally competent to treat LGBTQ individuals.

Whitman-Walker joined with other local and national advocates to ensure passage of a groundbreaking new law by the District of Columbia Council, requiring health professionals to complete continuing education in LGBTQ health needs and access in order to renew their licenses or registrations. This is the first such law in the nation.

Advocating for an end to unjustified discrimination in blood donations.

Whitman-Walker continued its advocacy for changes in the Food and Drug Administration’s (FDA) longstanding policy barring gay and bisexual men from donating blood. For decades, FDA policy banned blood donations by any man who had sex with another man, even once, at any time since 1976. In response to evidence that such blanket discrimination was unnecessary to protect the blood supply from HIV, the FDA revised its policy in late 2015 to ban blood donations by any man who had had sex with another man in the past year. The FDA also clarified its policy to address discrimination against transgender persons seeking to donate blood.

In response to criticism that its new policy was still discriminatory, in 2016 the FDA invited additional comments on ways to ensure the safety of the blood supply without discriminating against persons who posed no significant HIV risk. Whitman-Walker proposed a pilot study to determine an effective method for individually screening prospective donors for their degree of risk, and verifying the safety of an individualized risk deferral policy. Whitman-Walker and other experts are continuing to discuss this with the FDA.

Advocating for policies to improve the health and well-being of low-income LGBTQ persons and LGBTQ people of color.

Whitman-Walker joined the LGBT Poverty Collaborative, a national network of organizations and individual advocates. In 2016, the Collaborative held a series of meetings across the country, bringing together organizations and individuals providing services to and advocating for low-income LGBTQ persons, to examine major challenges faced by them and to discuss local, state and federal policy solutions. In partnership with the National LGBTQ Task Force, Whitman-Walker hosted a DC-area convening in May 2016 that gathered diverse LGBTQ service providers and advocates to discuss the needs of lower-income LGBTQ individuals and families in the DC, Maryland and Virginia area.

Following the meetings in DC and other cities, Whitman-Walker has worked closely with others in the National LGBTQ Poverty Collaborative to review the findings and develop a national report on challenges faced by low-income LGBTQ individuals and families, and a roadmap for reform. Whitman-Walker has contributed the chapter on health. The report is scheduled for publication in the winter of 2017.

“
My experience has been extremely excellent since the day I walked into Whitman-Walker. I walked in very nervous because I’d never been there before. I’d heard about Whitman-Walker years before I actually went by there and I, you know, I was told to stop there because they’d probably help me to get insurance. And I went in and they were so friendly and kind at that moment that literally, when I left, I really felt excellent and I felt like, ‘You know what? I really, really appreciated everything that the gentleman that worked with me that day [did].’”

- Carl Corbin, Patient Advisory Council Member
2016 FINANCIALS

ASSETS

$13,827,803
Property & Equipment, Net

$17,880,831
Current Assets/Other Assets

REVENUE

$11,937,975
Contracts & Grants

$2,411,217
Contributions/Program Donations

$62,114,079
Patient Care Payment

$921,153
Special Events

$208,239
Other Revenue
**EXPENSES - $65,940,300**

- Pharmacy - $42,877,301
- Medical Services - $5,925,870
- Behavioral/Mental Health - $2,498,151
- Clinical Operations - $2,423,279
- Nursing - $2,307,127
- Research - $2,048,623
- Youth Services - $1,823,103
- Dental Health - $1,612,398
- Legal Services - $1,294,824
- Community Health - $1,039,793
- Public Benefits - $934,125
- Psychiatry - $507,516
- STD Services - $312,673
- Mautner Project - $272,489
- Physical Therapy - $63,028

**LIABILITIES**

- Current Liabilities $16,671,762
- Long-term Liabilities n/a
- Total Liabilities $16,671,762

**NET ASSETS**

- Total Net Assets $15,036,872
- Total Liabilities & Net Assets $31,708,634

**SUPPORT SERVICES**

- Management & General $9,143,622
- Development $1,535,569
- Total Support Services $10,679,191

**TOTAL EXPENSES** $76,619,491

**CHANGE IN NET ASSETS FROM OPERATIONS**

- Net Assets at Beginning of Year $14,099,700
- Net Assets at End of Year $15,036,872
DONOR PROFILE

LEE AND NATHANIEL BEERS

Drs. Lee and Nathaniel Beers, supporters of Whitman-Walker’s Youth Services program, have dedicated their careers to the well-being of children and young adults in the Washington, DC region. Nathaniel, a fourth generation Washingtonian, is the President and CEO at The HSC Health Care System; prior to HSC, he was the Chief Operating Officer and Chief of Specialized Instruction for DC Public Schools.

Lee, a pediatrician at Children’s National Health System, serves as the Medical Director for Municipal and Regional Affairs in the Child Health Advocacy Institute. There she works to develop outreach programs and shape public policies that benefit children in DC and beyond.

The Beers family’s support ensures that Whitman-Walker can continue to integrate its Youth Services offerings into the full suite of care options it provides to the greater metropolitan Washington, DC, area. Unique to Whitman-Walker Youth Services is the safe space for artistic expression, sexual health education, workforce readiness skills, and walk-in HIV, STI and pregnancy testing it provides to community.

We appreciate the Beers’ commitment to providing a safe and inclusive space for our young people in the District.

“Something I love about the organization is we’re always changing and evolving to fit our clients’ needs. We’re not the same Whitman-Walker that was founded in 1973 in a basement. We’ve become a lot more than that. We haven’t lost touch of our roots which I think is critically important for an organization, but we are more things to more people, and so because of that we constantly have to learn and evolve.”

— Lili Leonard, Director of Development & Individual Giving
The Whitman-Walker Society is a group of dedicated individuals who make donations of $1,000 or more during the calendar year.

Lura Abbott
Paul Ainsworth
Madeleine K. Albright
Mark Baker and Georgina Jaskowiak
Cecily Baskir
Greg and Judy Bauserman
David Becker
Lee and Nathaniel Beers
Dale Belman
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Gift planning is the pairing of philanthropy and sound financial planning. By making a bequest to Whitman-Walker Health through a will or trust, naming Whitman-Walker as a beneficiary of a life insurance policy or retirement plan, or creating a life income plan to support Whitman-Walker, these donors are forging a lasting legacy that benefits those who depend on Whitman-Walker.

Harold J. Ashby
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Stephen Emmett Hirsch
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Dale Edwin Sanders, Esq.
James E. Showen
Douglas L. Steele, Esq.
Bernhard Welschke & Mark Young, PhD

“We see more than just the patient. We see the person and because we see the person, it doesn’t matter what you’re coming in for, we’re looking at totality of care when it comes to our clients. Whitman-Walker wants to make sure that if we can help you with social services, if we can help you with your medical needs, your legal needs, or if you just need to come in and speak to somebody, we have people there for that as well. We want to make sure that you know, regardless of your situation, who you are, gender, race, any of that, we’re here for you. We see you; we see who you are as opposed to the situation or the circumstance.”

- Adisa Bakare, Operations Manager at Max Robinson Center & Youth Services
WHITMAN-WALKER HEALTH ADVOCATES

Whitman-Walker Health Care Advocates are a special group of dedicated supporters who contribute up to $999 in a calendar year in support of our general operating fund.

$500 - $999

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Camero H. Alfredo
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Kathleen M. Kurz
Karen Lawrence
Yoon-Young Lee
Sheila Leiss
Scott Leonard
Victoria Lill
Claudia Lipschultz
Margaret Long
Janet Lublin
Jennifer Lyman
WHITMAN-WALKER HEALTH ADVOCATES

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Susan McCarthy
Richard McCotter
Margaret Mckay
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Thank you to the 12 restaurants who generously participated in our 1st annual Brunch to End HIV, donating a percentage of their brunch proceeds in support of the Walk & 5K to End HIV.

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Supporters of the Walk & 5K to End HIV helped Whitman-Walker Health raise more than $700,000 for the 2016 Walk. These critical funds ensure that Whitman-Walker can continue to provide high-quality, dependable, comprehensive and accessible healthcare to those infected or affected by HIV/AIDS.
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MORE THAN 3,500 PARTICIPANTS
MORE THAN 1,039 RUNNERS

OUR 30-YEAR JOURNEY

MORE THAN 3,500 PARTICIPANTS
MORE THAN 1,039 RUNNERS
Léo Guillemin is a 27 year-old French (trans)man as well as an audiovisual storyteller, known also as a video producer/editor. He became a patient at Whitman-Walker Health four years ago. “I was met with respect, care, and knowledge after facing ignorance and judgment from other medical providers.”

Today, Léo still comes to Whitman-Walker for all his medical and legal needs. He became more involved with Whitman-Walker’s mental health services over the past year, volunteering to help provide a much-needed sense of support and community to other transgender people in the Greater Washington area.

As a volunteer with Whitman-Walker, Léo spends most of his time as a facilitator in the Peer Support Program. Since beginning his journey in that program, Léo comes weekly to provide both one-on-one and group support to other peers. “The fact that we are neither friends nor licensed psychotherapists creates unique conditions for community-building and support. I’m grateful to be a part of this very special program.”

So why does Léo choose to volunteer at Whitman-Walker’s Peer Support Program?

“I am aware of the difficulties trans people face, and I now realize the importance of community on this journey. After overcoming my own fair share of obstacles on this path, I feel a responsibility to make myself useful. My own personal work only takes on meaning if it can benefit others.”

Léo believes that this program answers a real need in our communities. Listening to his peers’ stories of struggle and resilience, and witnessing their growth, is what motivates him to stay involved. As a peer facilitator, he has experienced a tremendous amount of growth – a sense of empowerment and self-acceptance that one can only find in community.

“I think showing up is the most important work peer facilitators do. We commit to being present, to holding space, to offering a kind attention, to welcoming each peer, each energy, each contribution in the room – hopefully creating a safe, non-judgmental, and caring space for the peers.”

Léo says the trans community is not very large, nor very active. Finding oneself in such a safe and supportive all-trans space is pretty special for most peers.

Léo looks to the long-term goals he wishes to see fulfilled in the organization. “I hope Whitman-Walker continues to expand its services to underserved populations, in terms of accessibility, inclusivity, and quality.”

“Trust” is what keeps Léo returning to Whitman-Walker. “From the mental health providers to the nurses and pharmacy staff, each team member I have encountered has contributed to creating an all-inclusive and trustworthy space in which I feel seen and respected. There is a unique atmosphere of familiarity and teamwork throughout the building that makes one feel like they are always in good hands.”

Thank you, Léo, for all that you give to Whitman-Walker and the countless individuals you’ve helped mentor in the Peer Support Program.
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### GAY MEN’S HEALTH & WELLNESS VOLUNTEERS

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PEER SUPPORT VOLUNTEERS

Luc Athayde-Rizzaro  James Hallman  Hubert Moore  Robert St. John
Robert Banks  Scott Hardy  Deb Morris  Dale Sundstrom
Michael Barney  Emma Hinkens  Jessica Murray  Christine Thomas
Alex Bobrow  Mike Kavanagh  Emmy Oden-Davies  Derrick Thomas
Reinaldo Catarino  Justin Latus  Andrea Oliver  Jerome Thomas
Teng Chamchumrus  Dave Linn  Olivia O’Neal  Grace Thompson
Christian Credele  Avery Macierowski  Garth Otto  Mike Thompson
June Crenshaw  Marie Mapes  Nathanial Pila  Thomas Walker
Mason Davenport  David Maya  Rashed Rabie  Kelly Wright
Mike Dembski  Shane Mayson  Amanda Sarata  Gary Youngblood
Shannon Egger  Michael Mitchell  Rene Saunders Blount  John Zoltner
Antonio Estrada  Safiya Mojerie  Scott Schang
Lewis Gautieri  Michael Molnar  Vrushabh Shah
Léo Guillemin  Nate Moon  Elizabeth Slye

YOUTH SERVICES VOLUNTEERS

Drew Anderson  Karen Ma  Calvin Pelzer
Whitney Bailer  Dejoin McLean  Jordyn Scorcer
Erica Belgrave  Aaron Melvin  Marcus Taylor
Brandon Douglas  Joseph Melvin  Kevin Teng
Kaitlyn Glass  Ashleigh Owens  Shannon Tevenan
Christian Harvey  Nisha Patel  Leshawn Wheeler

MORE THAN

350 VOLUNTEERS

“I really have to give a lot of credit to the Legal Department at Whitman-Walker because not only are they very patient with me, they’re very flexible and really just helped me navigate the process in my own terms.”

- Bianca Rey, Legal Services Client
IN MEMORIAM

Mona Alcazar
Chuck Armstrong
John Boggs
Andrew Brockie
David Byar
Jerry Clark
Eddie Cook
Richard Copes
Donald Despertt
Harry Diaz
Ron Dudley
Gregory Edwards
Monroe Fabian
Beth Findley
Adam Gale
Bacci Gillard
Sergio Guerrero
Christopher Harrigan
Kurt Hatter
Randy Hutchinson
Claude James
Gary Jenkins
Geraldine Johnson
Tom Kahn
Peter Kallen
Todd Kelly
Jeffrey Kosman
David Kuncis
Millie Lilliston
David Liverett
John Manzer
Greg McKee
Samuel McMillan
Robert Melucci
Jerene Mortenson
A Murphrey
William Neff
Kent Noble
Arthur Parsons
Alan Raywid
Alvin Ross
Steve Saling
Norman Salzman
Chris Santiago
Stephen Schreurs
David Schroeder
Donald Shore
Linda Silverman
Tod Sorian
Larry Stein
Eitan Stern-Robbins
Michael Stevens
A Stevens
Dace Stone
John Strand
Wendy Tanson
Elizabeth Taylor
Elizabeth Tevelow
Hector Troche
Neil Tucker
Nina Turner
JC Viscarra
Mel Vorel
Terry Wakefield
Michael Walsh
Andre Young